



College Document # \_\_\_\_\_

UCC Document # \_\_\_\_\_

Date Received \_\_\_\_\_

**CATALOG YEAR 2006-2007**

**(Please use separate form for each add/change)**

COLLEGE/SCHOOL : College of Business Administration

Current Catalog Page(s) Affected \_\_\_\_\_

**Course:** Add: X Delete: \_\_\_\_\_ Change: \_\_\_\_\_  
(check all that apply) Number MGT 6320 Title Human Resource Management  
SCH 3 Description X Prerequisite Consent of the instructor and the Graduate Advisor

If new, provide Course Prefix, Number, Title, SCH Value, Description, prerequisite, and lecture/lab hours if applicable. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**MGT 6320: Human Resource Management**

This course involves an in-depth assessment of the human resource management scholarship, focusing on a rigorous understanding of the field, appropriate for doctoral level researchers. This understanding will be developed through a critical appraisal of current and seminal human resource management literature. Special attention will be paid to current human resource management trends, legal aspects of human resource management, and the relationships between the various human resource management concepts and applications.

**Program:** Add: \_\_\_\_\_ Change: \_\_\_\_\_ Attach new/changed Program of Study description and 4-year plan. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**Minor:** Add: \_\_\_\_\_ Delete: \_\_\_\_\_ Change: \_\_\_\_\_ Attach new/changed minor.  
If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**Faculty:** Add: \_\_\_\_\_ Delete: \_\_\_\_\_ Change: \_\_\_\_\_ Attach new/changed faculty entry.  
If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**College Introductory Pages:** Add information: \_\_\_\_\_ Change information: \_\_\_\_\_  
Attach new/changed information. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

Approvals:	Signature	Date
Chair Department Curriculum Committee		<u>9/16/05</u>
Chair Department		<u>9/16/05</u>
Chair College Curriculum Committee		<u>9/14/05</u>
Dean		<u>9/16/05</u>

## **MGT 6320 Human Resource Management**

### **Credit:**

Three semester hours

### **Course Description:**

This course involves an in-depth assessment of the human resource management scholarship, focusing on a rigorous understanding of the field, appropriate for doctoral level researchers. This understanding will be developed through a critical appraisal of current and seminal human resource management literature. Special attention will be paid to current human resource management trends, legal aspects of human resource management, and the relationships between the various human resource management concepts and applications.

### **Prerequisites:**

Consent of the instructor and the Graduate Advisor

### **Student Learning Outcomes:**

- Students will judge and appraise critical literature in Human Resource Management and integrate findings into seminar research projects.
- Students will compile research suitable for presentation at professional academic meetings or publication in refereed journals.

### **Seminar Topics:**

- International human resource management environment
- Human resource planning
- Staffing and Repatriation
- Training, Leadership and knowledge Management
- Compensation

- Performance Management
- HR Issues and Activities in International Joint Ventures
- HR Issues and Activities in International Mergers and Acquisitions
- HRM Professionals and their HR Organizations